1. Discuss what makes a good team (roles, shared goals, shared commitment, varied experience, etc.)
2. Ask each team members cut out pieces of their puzzle (see below)
3. Ask each team member to select the puzzle pieces which best reflect what they want to do, what role they would like to play on the team. Note some pieces require team members circle their answer. Optional: Place puzzle pieces on a string around their neck (or pin to their shirt, etc.)
4. Ask the team members to walk around and ask others about their puzzle pieces.
5. Ask the team members to form teams based on their selected puzzle pieces and comparing their puzzle pieces to others. Ideally the youth end up forming teams which balance the various roles, personalities, goals, etc.

